

Application for Employment

Name: _____ Date: _____

Email: _____

Earliest Date Available: _____

Home Address: _____

Home Phone: _____ Work Phone: _____

Emergency Contact (Name and Number):

Education and Training

Where did you receive your High School Diploma or Equivalent?

_____ Date: _____

Please list below any relevant training or education (such as First-Aid, CPR, Fire Safety, etc.) and include locations and approximate dates:

List below any hobbies, interests, or talents you have that could benefit the people with whom you might be working:

Application for Employment

Employment History

List below your last three jobs or last five years of employment:

1. Employer: _____ Dates worked: _____

Position or Job Title: _____ Phone: _____

Contact Person: _____

Reason for Leaving: _____

2. Employer: _____ Dates worked: _____

Position or Job Title: _____ Phone: _____

Contact Person: _____

Reason for Leaving: _____

3. Employer: _____ Dates worked: _____

Position or Job Title: _____ Phone: _____

Contact Person: _____

Reason for Leaving: _____

Application for Employment

References

Were you referred by a current FCS employee? _____

If so, employee's name: _____

List below three people other than employers or relatives who have knowledge of your character and would serve as references for Fairfield Community Supports to contact:

Name _____ Phone: _____

Relationship: _____

Name _____ Phone: _____

Relationship: _____

Name _____ Phone: _____

Relationship: _____

When are you available to work?

<u>Example</u>	<u>Sunday</u>	<u>Monday</u>	<u>Tuesday</u>	<u>Wednesday</u>	<u>Thursday</u>	<u>Friday</u>	<u>Saturday</u>
Dayshift 6 A.M.- 10 P.M.							

Application for Employment

Releases, Requirements, Signature

- I **have** lived in Ohio for all of the past five years.
- I **have not** lived in Ohio for all of the past five years.

I understand that if I am considered for employment with Fairfield Community Supports, I will be required to have a background check performed by a law enforcement agency; I will have to prove my U.S. citizenship or legal residency status; I may need a physician’s statement attesting to my physical ability to carry out the duties of the job; I may need a TB test; and it may be necessary for me to meet other requirements.

By signing below, I hereby give Fairfield Community Supports permission to contact any persons or employers listed in this application. I give all employers and persons listed in this application permission to release any and all information to Fairfield Community Supports which relates to my character or employment history.

I hereby affirm that all information on this application is true and complete to the best of my knowledge, and I understand that any falsification is grounds for dismissal if hired.

X

Signature of applicant

X

Date

Attestation and Agreement to Notify Employer

I hereby attest that I have not:

- 1) been convicted of,
- 2) pleaded guilty to, or
- 3) been found eligible for intervention in lieu of conviction, for any of the disqualifying offenses listed below and agree that I will notify Fairfield Community Supports within 14 calendar days, if while employed, I am formally charged with, am convicted of, plead guilty to, or am found eligible for intervention in lieu of conviction for any of the disqualifying offenses. I understand that failure to make this notification may result in termination of employment.

(Applicant's Signature)

(Date Signed)

(Applicant's Name Printed)

Application for Employment

Tier 1 Disqualifying Offenses (Permanent Exclusion):

- 2903.01 (aggravated murder)
- 2903.02 (murder)
- 2903.03 (voluntary manslaughter)
- 2903.11 (felonious assault)
- 2903.15 (permitting child abuse)
- 2903.16 (failing to provide for a functionally impaired person)
- 2903.34 (patient abuse and neglect)
- 2903.341 (patient endangerment)
- 2905.01 (kidnapping)
- 2905.02 (abduction)
- 2905.32 (human trafficking)
- 2905.33 (unlawful conduct with respect to documents)
- 2907.02 (rape)
- 2907.03 (sexual battery)
- 2907.04 (unlawful sexual conduct with a minor, formerly corruption of a minor)
- 2907.05 (gross sexual imposition)
- 2907.06 (sexual imposition)
- 2907.07 (importuning)
- 2907.08 (voyeurism)
- 2907.12 (felonious sexual penetration)
- 2907.31 (disseminating matter harmful to juveniles)
- 2907.32 (pandering obscenity)
- 2907.321 (pandering obscenity involving a minor)
- Rule 5123-2-02 (effective July 1, 2019) Page 2 of 4
- 2907.322 (pandering sexually oriented matter involving a minor)
- 2907.323 (illegal use of minor in nudity-oriented material or performance)
- 2909.22 (soliciting/providing support for act of terrorism)
- 2909.23 (making terrorist threat)
- 2909.24 (terrorism)
- 2913.40 (Medicaid fraud)
- 2923.01 (conspiracy) when the underlying offense is any of the offenses or violations on this list
- 2923.02 (attempt) when the underlying offense is any of the offenses or violations on this list
- 2923.03 (complicity) when the underlying offense is any of the offenses or violations on this list

A conviction related to fraud, theft, embezzlement, breach of fiduciary responsibility, or other financial misconduct involving a federal or state-funded program, excluding the disqualifying offenses set forth in section 2913.46 of the Revised Code (illegal use of supplemental nutrition assistance program [SNAP] or women, infants, and children [WIC] program benefits).

A violation of an existing or former municipal ordinance or law of this state, any other state, or the United States that is substantially equivalent to any of the offenses or violations on this list.

Tier 2 Disqualifying Offenses (Ten-Year Exclusion):

- 2903.04 (involuntary manslaughter)
- 2903.041 (reckless homicide)
- 2905.04 (child stealing) as it existed prior to July 1, 1996
- 2905.05 (criminal child enticement)
- 2905.11 (extortion)
- 2907.21 (compelling prostitution)
- 2907.22 (promoting prostitution)
- 2907.23 (enticement or solicitation to patronize a prostitute, procurement of a prostitute for another)
- 2909.02 (aggravated arson)
- 2909.03 (arson)
- 2911.01 (aggravated robbery)
- 2911.11 (aggravated burglary)

Application for Employment

2913.46 (illegal use of supplemental nutrition assistance program [SNAP] or women, infants, and children [WIC] program benefits)
2913.48 (workers' compensation fraud)
2913.49 (identity fraud)
2917.02 (aggravated riot)
2923.01 (conspiracy) when the underlying offense is any of the offenses or violations on this list
2923.02 (attempt) when the underlying offense is any of the offenses or violations on this list
2923.03 (complicity) when the underlying offense is any of the offenses or violations on this list
2923.12 (carrying concealed weapon)
2923.122 (illegal conveyance or possession of deadly weapon or dangerous ordnance in a school safety zone, illegal possession of an object indistinguishable from a firearm in a school safety zone)
2923.123 (illegal conveyance, possession, or control of deadly weapon or dangerous ordnance into courthouse)
2923.13 (having weapons while under disability)
2923.161 (improperly discharging a firearm at or into a habitation or school)
2923.162 (discharge of firearm on or near prohibited premises)
2923.21 (improperly furnishing firearms to minor)
2923.32 (engaging in pattern of corrupt activity)
2923.42 (participating in criminal gang)
2925.02 (corrupting another with drugs)
2925.03 (trafficking in drugs)
2925.04 (illegal manufacture of drugs or cultivation of marihuana)
2925.041 (illegal assembly or possession of chemicals for the manufacture of drugs)
3716.11 (placing harmful objects in food or confection)
A violation of an existing or former municipal ordinance or law of this state, any other state, or the United States that is substantially equivalent to any of the offenses or violations on this list.

Rule 5123-2-02 (effective July 1, 2019) Page 3 of 4

Tier 3 Disqualifying Offenses (Seven-Year Exclusion):

959.13 (cruelty to animals)
959.131 (prohibitions concerning companion animals)
2903.12 (aggravated assault)
2903.21 (aggravated menacing)
2903.211 (menacing by stalking)
2905.12 (coercion)
2909.04 (disrupting public services)
2911.02 (robbery)
2911.12 (burglary)
2913.47 (insurance fraud)
2917.01 (inciting to violence)
2917.03 (riot)
2917.31 (inducing panic)
2919.22 (endangering children)
2919.25 (domestic violence)
2921.03 (intimidation)
2921.11 (perjury)
2921.13 (falsification, falsification in theft offense, falsification to purchase firearm, or falsification to obtain a concealed handgun license)
2921.34 (escape)
2921.35 (aiding escape or resistance to lawful authority)
2921.36 (illegal conveyance of weapons, drugs, or other prohibited items onto grounds of detention facility or institution)
2923.01 (conspiracy) when the underlying offense is any of the offenses or violations on this list
2923.02 (attempt) when the underlying offense is any of the offenses or violations on this list
2923.03 (complicity) when the underlying offense is any of the offenses or violations on this list

Application for Employment

- 2925.05 (funding of drug or marihuana trafficking)
- 2925.06 (illegal administration or distribution of anabolic steroids)
- 2925.24 (tampering with drugs)
- 2927.12 (ethnic intimidation)

A violation of an existing or former municipal ordinance or law of this state, any other state, or the United States that is substantially equivalent to any of the offenses or violations on this list.

Tier 4 Disqualifying Offenses (Five-Year Exclusion):

- 2903.13 (assault)
- 2903.22 (menacing)
- 2907.09 (public indecency)
- 2907.24 (soliciting after positive human immunodeficiency virus test)
- 2907.25 (prostitution)
- 2907.33 (deception to obtain matter harmful to juveniles)
- 2911.13 (breaking and entering)
- 2913.02 (theft)
- 2913.03 (unauthorized use of a vehicle)
- 2913.04 (unauthorized use of property, computer, cable, or telecommunication property)
- 2913.05 (telecommunications fraud)
- 2913.11 (passing bad checks)
- 2913.21 (misuse of credit cards)
- Rule 5123-2-02 (effective July 1, 2019) Page 4 of 4
- 2913.31 (forgery, forging identification cards)
- 2913.32 (criminal simulation)
- 2913.41 (defrauding a rental agency or hostelry)
- 2913.42 (tampering with records)
- 2913.43 (securing writings by deception)
- 2913.44 (personating an officer)
- 2913.441 (unlawful display of law enforcement emblem)
- 2913.45 (defrauding creditors)
- 2913.51 (receiving stolen property)
- 2919.12 (unlawful abortion)
- 2919.121 (unlawful abortion upon minor)
- 2919.123 (unlawful distribution of an abortion-inducing drug)
- 2919.23 (interference with custody)
- 2919.24 (contributing to unruliness or delinquency of child)
- 2921.12 (tampering with evidence)
- 2921.21 (compounding a crime)
- 2921.24 (disclosure of confidential information)
- 2921.32 (obstructing justice)
- 2921.321 (assaulting/harassing police dog or horse/service animal)
- 2921.51 (impersonation of peace officer)
- 2923.01 (conspiracy) when the underlying offense is any of the offenses or violations on this list
- 2923.02 (attempt) when the underlying offense is any of the offenses or violations on this list
- 2923.03 (complicity) when the underlying offense is any of the offenses or violations on this list
- 2925.09 (illegal administration, dispensing, distribution, manufacture, possession, selling, or using any dangerous veterinary drug)
- 2925.11 (drug possession other than a minor drug possession offense)
- 2925.13 (permitting drug abuse)
- 2925.22 (deception to obtain dangerous drugs)
- 2925.23 (illegal processing of drug documents)

Application for Employment

2925.36 (illegal dispensing of drug samples)

2925.55 (unlawful purchase of pseudoephedrine product)

2925.56 (unlawful sale of pseudoephedrine product)

A violation of an existing or former municipal ordinance or law of this state, any other state, or the United States that is substantially equivalent to any of the offenses or violations on this list.